



Health and Safety Policy

Impact Formwork & Civils Ltd understand their obligations are committed to ensuring the health, safety and welfare of everyone who works for the Organisation and also everyone who may be affected by the Organisation's work activities, including clients, subcontractors, visitors and the general public.

The Organisation recognises the hazardous nature of its work most specifically the intrinsic hazards of

- Ground Works
- Working with hazardous materials (dust and fumes)
- Materials Handling (Mechanical Lifting and Manual Handling)
- Working at Height
- Viruses and contagious illnesses

This Statement and its associated manual sets out the arrangements that are necessary to achieve the above and will ensure full compliance with the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 and all other applicable legislation.

The Organisation will ensure, so far as is reasonably practicable, that: -

- A safe workplace, including safe means of access and egress, is provided and maintained at all times.
- Sites will be secure and maintained to avoid adverse effects to visitors and general public.
- The working environment is without risks to health and commensurate welfare facilities are provided, with suitable First Aid facilities
- No work will be undertaken without a suitable and sufficient project specific Risk Assessment and Method Statements, being compiled and communicated to all of the relevant personnel.
- Sufficient information, instruction, training and supervision is given to ensure the health and safety of employees and others affected by their actions.
- Adequate arrangements are in place for the safe use, handling, storage and transport of materials, substances and equipment.
- Safe equipment is provided and maintained with statutory inspections and safe systems of work are devised and implemented.
- Accidents, near misses and financial loss will be investigated and findings will be published to all employees
- Emergency preparedness will be adequately tested and assessed on a regular basis.



It is the Organisation's policy to consult with employees at all levels on health and safety issues before updating or modifying any part of the health and safety policy and manual, and to provide training and information as appropriate. Specific Roles and Responsibilities are identified within the manual and all personnel accept these upon induction on each site.

The Organisation will do as much as is reasonably practicable to ensure that health and safety arrangements are adequately resourced at all times.

This policy can only be successful with the active co-operation of employees and self-employed subcontractors who have responsibility for taking care of themselves and others, following safe working procedures and reporting any safety issues as soon as possible.

Reference should be made to the following supporting documents: -

- Drugs and Alcohol Policy
- Environment Policy
- Training Policy

Audits and Inspections will be undertaken on active sites and employees will play an active role in these inspections and will be consulted on any identified areas for improvement.

The Managing Director is the senior manager responsible for Health and safety, he has contracted **Think Safety Limited** to provide suitably qualified personnel to oversee the company's implementation and maintenance of this policy, this policy will be reviewed annually and revised as necessary in response to changes in legislation or methods of working.

Signed

Kelly Birley – Director